

Are you a law graduate of either 2008, 2009 or 2010?

Are you interested in building a legal career and to have a real impact on the future of this field?

Are you committed to making the most of your education and skills?

Would you like an opportunity to develop your leadership abilities along with your legal expertise?

Leaders for Justice

Leadership Program for Romanian Junior Jurists 2010

We offer you the chance to learn from the best!

All you need is to bring your energy, your passion and motivation to grow, your extracurricular activities and areas of interest to convince us that you are our best choice for the LEADERS FOR JUSTICE PROGRAM



We offer you the rest:

- Participation in an intensive and unique LEADERSHIP program
- Meetings with high-ranking experts, role-models, and statespersons
 - Networking and professional development
 - Insight into policy-making
- Opportunities for follow-on internships
 - Study trip to Germany

Besides, it won't cost you anything!

For more information on the agenda and logistics, please visit our site:

www.kas.de/leadership

If you believe you are ready for this challenge, send your application to

leadership@kas.ro

by 20 November 2009



**Konrad
Adenauer
Stiftung**

**Rule of Law Program
South East Europe**

Leaders for Justice

Leadership Program for Romanian Junior Jurists* 2010

The Rule of Law Program South East Europe of the Konrad-Adenauer-Stiftung announces the start of its Leadership Program for Romanian Junior Jurists – *Leaders for Justice* (Lideri pentru Justiție).

Application process: 22 October – 20 November 2009

The application is open to Romanian law students (in their last year of university studies), as well as postgraduate and doctoral students and young legal professionals in the first two years of their career.

Please send your **application** in **English** to leadership@kas.ro by November 20, 2009.

We will select **20** young and future jurists with **leadership potential**.

- Include in your application package:
 - your **curriculum vitae**
 - a one-page **letter of motivation**
 - a two-page essay: **“My first 90 days as Romanian Minister of Justice”**

All of these must be submitted in English and should be written in Times New Roman 12 pt, single-spaced.

Selection of participants: November 2009 – January 2010

⇒ will consist of three rounds:

- **pre-selection** based on your **written applications**
- **interviews** of candidates selected in the first round
- **assessment center**

* By **jurists** we mean persons who have studied law, irrespective of their chosen legal career.



- ⇒ If you haven't heard from us by December 10, it means your application was not successful.

Final communication of results: 15 February 2010

- ⇒ Congratulations, you will now be part of a unique leadership program!

Welcoming conference: March 2010

- ⇒ We will welcome you to the opening conference in Bucharest when you can meet some of the most important persons dealing with the justice system in Romania.

Training sessions: March – August 2010

- ⇒ Six training sessions will take place over six weekends with legal experts, role-models, and foreign guests who will become your gateway to becoming **leaders**. We will take you to a mountain resort, where you can enjoy the company of your fellow-participants and the **knowledge** and **experience** of your tutors in an exciting setting. We will provide you not only with professionals who will be at your disposal for questions, discussions, and proposals, but also readers, books, and important professional **contacts**.

- ⇒ In addition to the program described above, you will be invited to all conferences and seminars organized by the **Rule of Law Program South East Europe** in Romania.

- ⇒ At the end of the program, you will demonstrate your leadership skills by developing your own project. If your participation and commitment are among the highest, it is most likely that an attractive **internship** will come your way.

- ⇒ As **commitment** and **integrity** are the watchwords of the program, we will require you to take part in all of the sessions.

For a short narrative of the project, see below:

The primary **goal** of the leadership program is the creation of a pool of young Romanian jurists who understand the importance of values and integrity, and who are ready to take the lead in promoting rule of law principles and enforce them through their work.

The project's **objectives** are to train talented junior jurists to become leaders in their field, to equip them with essential leadership skills, project management abilities, and substantive knowledge about democracy, the rule of law, justice, and especially professional ethics. Participants will also be involved in individual and group projects in order for them to gain a practical understanding of what it means to be a leader.

The **target group** of this program will consist of 20 selected individuals (law students in their last year of university studies, master or doctoral law students, and recent law school graduates in the first two years of their professional careers) who demonstrate leadership potential. The participants, coming from all over Romania, need to be genuinely interested and committed to playing a pro-active role in the evolution of the legal and socio-political system of Romania.

The **activities** envisaged by the project fall into three main categories: learning, seeing and doing. Each of these components focuses on the development of key abilities desired in graduates of this program. The program consists of six training sessions throughout 2010, meetings with experts, seminars, project development and internships.

The main **result** of the leadership program will be the sustained training and support of 20 young jurists. We expect the participants to develop leadership skills that will allow them to become agents of change. Graduates of this program will serve as multipliers by passing on their experience to a wider spectrum of young legal professionals. Through this, it is hoped they will create a national network which will contribute to the reform of the justice system, as well as to the strengthening of- among many others - organizations representing civil society in the field.

We are waiting for your application!